

2018

The Dublin Cemeteries Committee

Body corporate established under The Dublin Cemeteries Committee Act 1970

(Registered business name: Glasnevin Trust)

Summary Annual Report and
Consolidated Financial Statements
for the financial year ended
31 December 2018



FOUNDED IN 1828

GLASNEVIN TRUST

DARDISTOWN GLASNEVIN GOLDENBRIDGE
NEWLANDS CROSS PALMERSTOWN



Contents

	PAGE
GENERAL INFORMATION	1 - 2
CHAIRMAN'S STATEMENT	3
COMMITTEE MEMBERS' REPORT	4 - 27
STATEMENT OF COMMITTEE MEMBERS' RESPONSIBILITIES	28
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES	29
ORGANISATION STATEMENT OF FINANCIAL ACTIVITIES	30
CONSOLIDATED BALANCE SHEET	31
ORGANISATION BALANCE SHEET	32

Please note that this report is a summary report.
Should you wish to obtain a copy of the full set of audited accounts please contact info@glasnevintrust.ie

Dublin Cemeteries Committee

Committee Members

John Green (Chairman)
Jonathan Bailey
David Bunworth
Gavin Caldwell
David Casey
Ashling Cunningham
Michael Gleeson
Dr Freda Gorman
Peter Harbison (Retired 17 April 2018)
Colin Keane
David O Reilly
John Watson (Retired 18 December 2018)

Auditors

Deloitte Ireland LLP
Deloitte & Touche House
Earlsfort Terrace, Dublin 2

Charity Number

CHY 5849

Office address:

Glasnevin Cemetery
Finglas Road, Dublin 11

Phone: 01 8826500

Fax: 01 8301594

Email: info@glasnevintrust.ie

Web site: www.glasnevintrust.ie

Facebook: <https://www.facebook.com/GlasnevinMuseum/>

Twitter: [@glasnevinmuseum](https://twitter.com/glasnevinmuseum)

Secretary

Mervyn Colville

Registered Charity Number

20009441

Solicitors

Mullany Walsh Maxwells
19 Herbert Place, Dublin 2

Bankers

Bank of Ireland
112 Mobhi Road, Glasnevin, Dublin 9.

Executive management team

George McCullough
Mervyn Colville
Aoife Watters

Chief Executive Officer (*retired Jan 2019*)
Deputy CEO
Chief Financial Officer (*appointed CEO April 2019*)

Glasnevin Crematorium Limited

Directors

John Green
Dr Freda Gorman (*appointed 1 October 2018*)
David O'Reilly (*appointed 1 October 2018*)
Peter Harbison (*resigned 1 October 2018*)
George McCullough (*resigned 1 October 2018*)

Auditors

MBM Chartered Accountants
Bracetown Business Park
Dublin 15

Secretary

Mervyn Colville (*appointed 27 April 2018*)
John Hyde (*resigned 27 April 2018*)

Company Number

87702

Charity Number

CHY 6419

Registered Charity Number

20011734

Glasnevin Cemetery Monument Works Limited

Directors

John Green
Dr Freda Gorman (*appointed 1 October 2018*)
David O'Reilly (*appointed 1 October 2018*)
Peter Harbison (*resigned 1 October 2018*)
George McCullough (*resigned 1 October 2018*)

Auditors

MBM Chartered Accountants
Bracetown Business Park
Dublin 15

Secretary

Mervyn Colville (*appointed 27 April 2018*)
John Hyde (*resigned 27 April 2018*)

Company Number

49795

Chairman's Statement

2018 was a year of change and a year of preparing for change. The early retirement of George McCullough after 32 years of excellent service at the helm was the major change. Aoife Watters formerly CFO has been appointed CEO since the year end. Under George's stewardship the Trust opened two new cemeteries and two new crematoria; the core business of burying and cremating the dead with dignity expanded dramatically at the same time. During the last decade of his tenure the Trust invested massively in the visitor centre and undertook a huge renovation programme with the help of the Government through the OPW. Glasnevin Cemetery gained a new prominence in the public imagination as it played a central role in so many commemorations marking the "Decade of Centenaries" Suffice to say that during George's time the Trust was transformed.

In 2018 good growth in the number of burials and cremations was not fully reflected in our financial performance which was slightly below budget. The re-opening of the O'Connell tower stairs after many years was a highlight of the year. In the preparation of our Strategic Plan 2019-2023 the Trust engaged intensively with our staff and widely with our stakeholders. Contemporaneously, we undertook a "campus" review of our Glasnevin site and a review of our museum/heritage business.

With the completion of the Strategic Plan and the museum review along with the imminent assessment of our Glasnevin site there will be plenty of extra challenges in 2019. One obvious challenge is to balance our most important duty-the burial and cremation of the dead with dignity- and our role as national cemetery. The centenaries of the War of Independence and the Civil War will ensure that Glasnevin Cemetery is centre stage over the next 4 to 5 years. The Trust is anxious to ensure the relevance of the Cemetery is maintained long into the future. To that end the Trust has undertaken a major education initiative with the help of Marino Institute for Education and Trinity College to provide courses for Primary and Junior Certificate students on the teaching of contentious history. The courses, will as well as concentrating on the Independence and Civil wars, evolve each year by examining the centenaries of that year.

In November 2018, some four years and four months on from the unveiling of the Cross of Sacrifice in Glasnevin to mark the centenary of the start of World War I, the cemetery hosted the official ceremony to mark the centenary of the end of the War. The Trust is justifiably proud that Glasnevin Cemetery is recognised as a fitting venue to stage not only the World War I events but also the official events opening and closing the government programme for the centenary of 1916. It would not have been possible to achieve this profile and to expand our role as the largest provider of burial and cremation services without the help and dedication of our staff. Once again, on behalf of the board, I thank them for their commitment to the Trust.

As in 2017 we continued our work on compliance with the Governance Code for Community, Voluntary and Charitable Organisations and are well on the way towards full compliance. We acknowledge the publication of the Charities Governance Code by the Charities Regulator in the latter part of 2018 and look forward to using this as a way to evidence our effective management and governance of our charity. As part of our new strategic plan we reviewed our Vision, Mission and Ethos and will introduce a Plan tracker with a dedicated sub committee to oversee its progress in 2019.

Finally, I thank my fellow Board and Committee members for their support during the year and wish all the staff a good and rewarding time in Glasnevin Trust.

John Green
Chairman

25 June 2019

Committee Members' Report

Vision

“To preserve the heritage of past generations, serve the needs of the present generation and provide a legacy for future generations”.

Mission

Under The Dublin Cemeteries Committee Act 1970 our purpose for the public good is to:

- Bury and cremate people of all religions and no religion with dignity and respect
- Ensure the financial sustainability of our cemeteries in order to maintain our grounds, monuments, buildings and records.
- Develop museum collections and archives relating to Glasnevin Trust Cemeteries thereby advancing public knowledge and appreciation of the cemeteries and the history of those buried within, through interpretation, exhibitions and preservation.

Statement of Values

- Dignity and Respect
- Heritage
- Support
- Inclusivity

We strive to achieve our mission through these values



About The Trust

Constitution and History

Glasnevin Trust is the registered business name and operating name of **The Dublin Cemeteries Committee (DCC)** a body corporate established under The Dublin Cemeteries Committee Act 1970. The 1970 Act updated the original 1846 Act. The Dublin Cemeteries Committee is a registered charity – Revenue charity number CHY 5849 and Charity Regulator Number 20009441.

Glasnevin Crematorium Limited is a wholly owned subsidiary of Dublin Cemeteries Committee, a registered charity and owns and operates 3 crematoria at Glasnevin (opened 1982), Newlands Cross (opened 2001) and Dardistown (opened 2016). All surpluses are allocated and distributed to Glasnevin Trust to support the sustainability of the charity. This includes supporting the responsibilities of Glasnevin Trust to protect our national heritage. This report details the historical and educational importance of Glasnevin Cemetery as Ireland's national cemetery. Glasnevin Crematorium Limited is a registered charity – Revenue charity number CHY 6419 and Charity Regulator Number 20011734.

Glasnevin Cemetery Monument Works Ltd (GCMW) is a wholly owned subsidiary of Dublin Cemeteries Committee. GCMW provides monument and florists sales and service to the public at each of our cemeteries and contributes financially through rent and other overhead costs which would otherwise be borne by the Dublin Cemeteries Committee.

The Dublin Cemeteries Committee, operating as **Glasnevin Trust** was established in 1828 to provide dignified burial space for those of all religions and no religion. At that time Catholics and those of certain faiths were not permitted to have any religious service at the grave side. "The Liberator" Daniel O'Connell and others of influence at the time set to right this wrong, by purchasing lands for burial at Goldenbridge in Dublin city. Glasnevin Cemetery was opened in 1832 with the first burial of a boy from the inner city – Michael Carey aged 13 years. Since 1832, over 1.5 million people have been buried in Glasnevin – more than live in Dublin city today. Glasnevin Trust is a not for profit organisation and a registered charity, run by an Executive Management team and governed by Committee Members.

The Dublin Cemeteries Committee operating as Glasnevin Trust is a registered charity and raises funds from a variety of sources primarily earned income but also including government grants, and some donor support without which we could not maintain the cemetery or develop new projects.

Glasnevin Trust operates on the premise that a high quality of customer service is derived from committed and compassionate employees working together to provide the best standard of care whether it be through assisting with public inquiries, administrative duties, interment services, memorialisation, grounds maintenance & landscaping or helping bereaved families.

Our largest cemetery Glasnevin Cemetery is Ireland's National Cemetery and we are the guardians of all those buried within its walls and within all our cemeteries. It is our duty to ensure that the stories of all interred are remembered and heard in an inclusive and non-judgemental way.

Glasnevin Cemetery contains the fathers and mothers of our Nation. Those that through their selfless determination gave their todays for our tomorrow.

Famous people interred there include the founder of the Cemetery - Daniel O'Connell, Charles Stewart Parnell, O'Donovan Rossa, Eamon De Valera, Michael Collins, Countess Markiewicz, Maud Gonne McBride, James Larkin and Michael Cusack to name but a few. Less acclaimed people include victims of the Great Famine, the Cholera outbreaks, civilians of the 1916 Rising and combatants of the War of Independence.

The role of Glasnevin Cemetery within the narrative of 1912 to 1922 period is without precedence. Many of those who played a key role in the events prior to and of this period found a final resting place within the walls of the cemetery. Momentous political events like the 1913 Lockout funerals, the commencement of World War One, the oration at the grave of O'Donovan Rossa, the 1916 Rising, the War of Independence and the funerals of the combatants from both sides along with the many civilian casualties were to pass through the cemetery gates.

Due to increased interest in the heritage of Glasnevin Cemetery and the heritage of prominent figures buried within the cemetery, Glasnevin Cemetery's guided walking tours began in 1998. As the demand for tours grew a decision was taken to build Glasnevin Cemetery Museum which opened in April 2010. The museum has significantly aided in telling the story of Glasnevin Cemetery and highlighted its importance as Ireland's national cemetery. It has made its heritage accessible to the public. Glasnevin Cemetery Museum collect and develop collections relating to Glasnevin Trust Cemeteries thereby advancing public knowledge and appreciation of the cemeteries and the history of those buried within, through interpretation, exhibitions and preservation.

Structure, Governance And Management

Glasnevin Trust is governed by a committee of voluntary non-executive Board members with day to day authority delegated to a full time executive team. The Board met eleven times during the year.

The current Committee Members are detailed in the General Information section of this report.

The Board manages the process for the recruitment and appointment of Committee Members. The Chair together with the Board decides on the appropriate process for recruiting new Committee Members, based on an evaluation of the balance of diverse skills and experience needed to govern the charity.

Newly appointed Committee Members receive a letter of appointment and an induction programme covering responsibilities and involvement outside of formal board meetings. The Committee Members are committed to completing the recommended governance training programme available on the Charities Regulatory Authority website in the coming months.

There are six sub-committees supporting the work of the main Board which are all chaired by Board members and are comprised of Board members and supported by Glasnevin Trust executives.

These sub-committees are appointed by the board to take delegated responsibility for specific areas. Each committee is guided by a terms of reference and has a quorum of trustee representatives. Each committee meets regularly throughout the year and the pattern and frequency of meetings is detailed below.

The sub-committees are:

Audit and Finance Committee (Chaired by David O'Reilly)

The Governance, Risk and Compliance Committee (Chaired by Colin Keane),

The Pensions Committee (Chaired by John Green),

The Curatorial Committee (Chaired by Jonathan Baily),

The Nomination and Remuneration Committee (Chaired by David Casey)

The Fundraising Committee (Chaired by David Bunworth)

	Board	Audit & Finance	Governance, Risk & Compliance	Pensions	Curatorial	Nomination & Remuneration	Fundraising
No. of meetings	11	3	3	5	4	3	9
John Green	11	3	3	5	4	1	2
Jonathan Bailey	9	-	-	-	3	3	-
David Bunworth	10	-	-	-	3	3	9
Gavin Caldwell	7	1	-	5	-	-	-
David Casey	9	-	-	3	-	3	-
Ashling Cunningham	9	-	3	2	-	-	-
Michael Gleeson	10	-	-	4	4	-	-
Freda Gorman	9	3	2	-	-	-	-
Peter Harbison*	3	-	-	-	4	-	-
Colin Keane	9	-	3	1	-	-	-
David O'Reilly	10	3	2	-	-	-	-
John Watson*	1	-	-	-	-	-	-

*Peter Harbison retired from the board on 17th April 2018 and John Watson retired from the board on 18 December 2018.

Individual Board members are offered access to independent professional advice where they think it necessary to fulfil their responsibilities.

Board members are required to adhere to Glasnevin Trust's code of conduct on appointment. As part of this code, Board members are required to notify the Chairman, at the outset of each Board meeting, of any conflicts of interest that may arise at that meeting. Unless decided otherwise, the Board members must absent themselves from the meeting while the relevant matter is being discussed. A detailed new board member process of recruitment and induction was agreed during 2018.

Organisational Structure and Decision making

In order to ensure that Glasnevin Trust is managed efficiently and effectively, the Committee Members have delegated a range of day to day decision making powers to management. The board has established appropriate controls and mechanisms to ensure that the staff team operate within the powers delegated to it.

Glasnevin Trust and its subsidiaries had a total average number of employees of 98 for 2018.

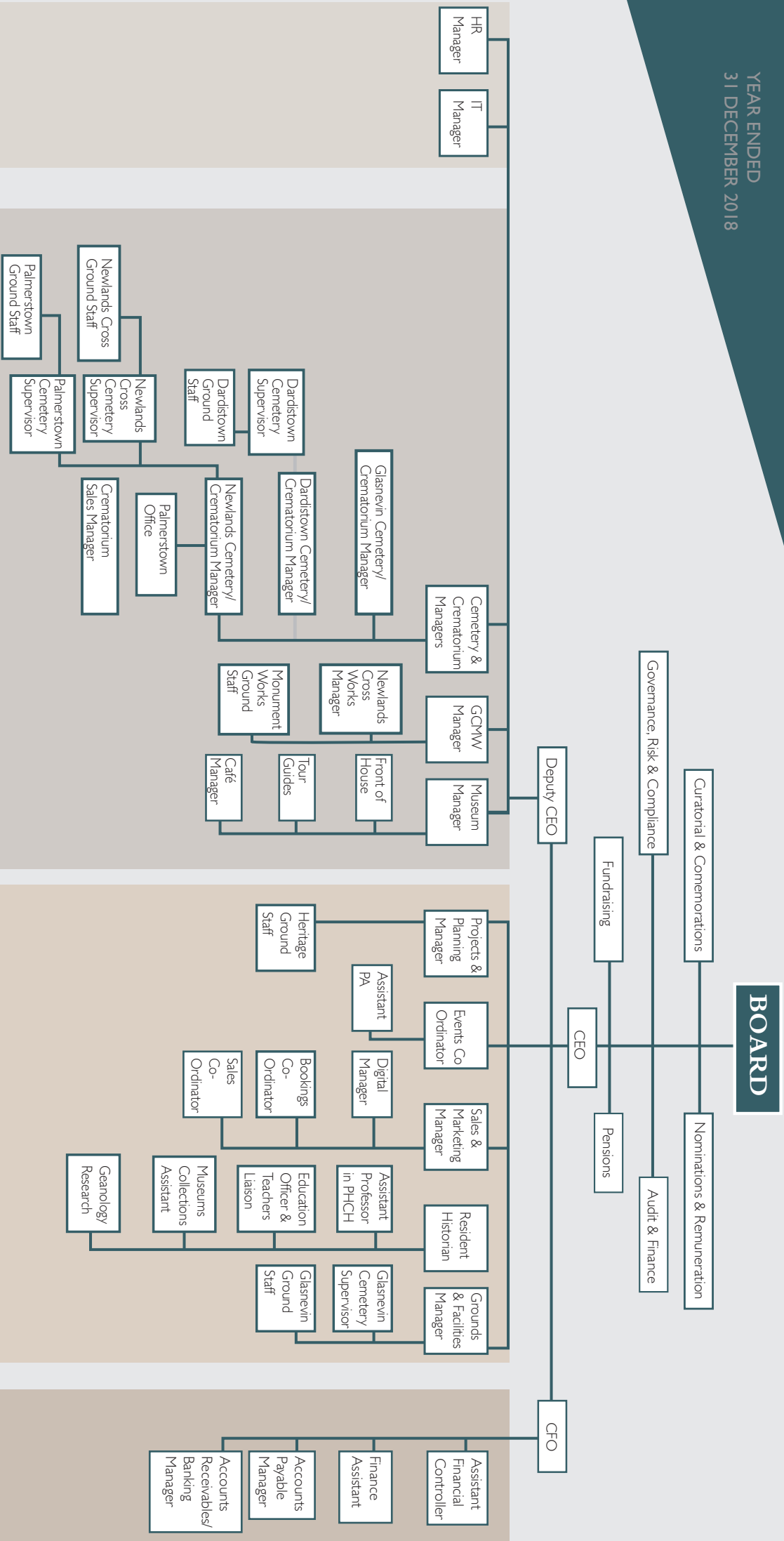
The Chief Executive Officer George McCullough, Deputy Chief Executive Officer Mervyn Colville and Chief Financial Officer Aoife Watters form the executive team responsible for the management of the three entities in 2018 in line with the strategic direction agreed with the Committee Members. George McCullough retired in January 2019. Aoife Watters was appointed Chief Executive Officer in April 2019 following a formal public recruitment process.

To support the executive team, there is a layer of management across functional areas and sites. Each site/service has a local management team responsible for the day to day management of these services with robust reporting structures in place. There are also specialist managers to support the full organisation in the areas of Human Resources and IT.

An organisational structure is shown on the next page:

Organisational Structure

YEAR ENDED
31 DECEMBER 2018



SUPPORT
SERVICES

OPERATIONS

PLANNING
& SALES

FINANCE

Risk Management

Glasnevin Trust has developed a risk management policy and framework for the Governance, Risk and Compliance Committee, the Board, the Executive and the staff which enables the effective and systemic management of risks at all levels within the Organisation.

The policy establishes a framework to identify potential events that may expose Glasnevin Trust to risk, to manage this risk, to keep it within the risk appetite of Glasnevin Trust and to provide reasonable assurance regarding the achievement of our strategic objectives. The Committee Members recognise that effective risk management supports good governance, in identifying areas of uncertainty, determining priorities and setting objectives, in clarifying responsibilities and in ensuring transparency and accountability.

The risk management framework comprises risk identification, classification, assessment and rating, risks treatment and monitoring and risk reporting. A comprehensive risk register is in place and reviewed regularly.

Moreover:

Financial Risk - Glasnevin Trust exposes itself to a variety of financial risks including price risk, liquidity risk, credit risk and cash flow risk. The Committee Members have focused on the reduction or where possible the mitigation of the impact of volatility of financial risk factors. Strong budgetary management and cost control and robust financial reporting are key measures to mitigate risk in this area.

Operational/Performance Risk – The Committee Members place importance on the continuous monitoring of the performance of the organisation and hold regular meetings to review in detail. As an organisation, we are committed to high quality service provision and would ensure we have adequate internal processes and systems to meet this requirement and a culture of excellent customer care.

Insurable Risk – Glasnevin Trust incurs exposure to employer, public and property damage liability by virtue of the nature of its operations. A strong emphasis is placed on health and safety and risk management practices and insurance cover is maintained which further mitigates this risk, subject to levels of insurance where it is deemed appropriate to do so.

Reputational Risk – The Committee Members are conscious of the importance of the charity's reputation. We have undertaken steps to ensure our governance and management structures are robust to ensure confidence from all stakeholders.

IT Risk – Due to increasing complexity of IT practices and applications, together with current and future comprehensive regulation on data protection, the Committee Members have included these risks in our risk management processes to mitigate risk. Furthermore, a staff and executive data protection committee has been set up which reports to Board via the Governance, Risk and Compliance Sub-Committee.

Health and Safety Risk – The Committee Members recognise the importance of health and safety in all of our sites and services. To ensure this, there are robust systems and structures in place with regular reporting to Board.

Governance, Risk and Compliance

A key committee in the governance of Glasnevin Trust is the Governance, Risk and Compliance Committee. This is chaired by Colin Keane as noted above. The key responsibilities for this committee include:

- To ensure compliance by the Group with regulatory and legal requirements and current best practice through a framework of prudent and effective controls in the following areas:
 - Compliance with the Dublin Cemeteries Act 1970
 - Compliance with the Charities Act 2009 and the requirements of the Charities Regulatory Authority
 - Compliance with Companies Act 2014
 - Maintenance of the charitable status of the Trust
 - Medical aspects of burial, cremation with due consideration to the management of risk
 - Health and Safety and workplace protection of employees and visitors
 - Human Resources Policies
 - Maintenance of Risk Register
- To ensure that the Management Team has considered the key risks to which Glasnevin Trust is exposed and that a plan of action is in place to address them.
- To report to the Board, subsequent to each meeting, on the work carried out by the Committee and identifying any matters in respect of which it considers that action for improvement is required and make appropriate recommendations.

Since February 2017, Glasnevin Trust have been “on the journey” towards compliance with the Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations in Ireland. We acknowledge that this voluntary code has been replaced with a mandatory Governance code issued by the Charities Regulator in November 2018. We continue to engage in a detailed and comprehensive review of our activities the documentation of our processes, controls and policies. We have also developed a detailed risk register and an accompanying risk management policy and framework. The Governance, Risk and Compliance Committee is tasked with regularly reporting to board on progress. We have made significant positive strides in this area and plan to achieve full compliance within the next 12 months. We will record compliance in a template document which will be developed during 2019.

Audit and Finance

Our Audit & Finance Committee takes delegated responsibility, on behalf of the Committee, to manage the audit relationship and with the Governance, Risk and Compliance Committee to ensure that there is a strong framework for accountability and governance within the Trust, to examine and review all systems and methods of control, both financial and otherwise, including risk analysis and risk management and to ensure the charity is complying with all aspects of the law, relevant regulations and good practice.

The Dublin Cemeteries Committee Act 1970 under which Glasnevin Trust is established does not specify a particular format of annual financial statements. However, in the interest of transparency and best practice, the board have prepared consolidated financial statements for the year ended 31 December 2018 in accordance with the Financial Reporting Standard applicable in UK and Republic of Ireland (FRS102) (effective 1 January 2015) – Charities SORP (FRS 102) and the Companies Act 2014. The statutory financial statements, on which the auditors, Deloitte Ireland LLP expressed an unqualified opinion are filed with the Charities Regulatory Authority following the Annual General Meeting in June 2018 where they were approved by the Committee. As required by The Dublin Cemeteries Committee Act 1970 an abstract of the receipts and payments shall be published in at least two newspapers circulating in the City of Dublin.

The annual report and financial statements for the year ended 31 December 2018 are available to download from www.glasnevintrust.ie or can be obtained from our offices at Glasnevin Cemetery, Finglas Road, Dublin 11.



Walter Tfeeling
of
WALTER H. TFEELING, JR.
SEPT. 1891, AGED 32
AND HIS WIFE
EMILY TFEELING
MARCH 1830 A. - FEB. 70

Excelsior Stone
PAID
BIL

THE REMAINS OF
MRS. MARY ANN HANCOCK
WIFE OF JOHN HANCOCK
DECEASED FEBRUARY 11, 1881
AGED 70 YEARS
BURIED IN THE
CATHOLIC CEMETERY
AT THE CORNER OF
ST. JOHN'S CHURCH

ADRIAN LEONARD
1871 - 1900
MAY 10, 1871 - FEB. 10, 1900
AGE 28 YEARS
BURIED IN THE
CATHOLIC CEMETERY

Objectives And Activities

Purpose and Principal Activities

Under The Dublin Cemeteries Committee Act 1970, the purpose of Glasnevin Trust for the public good is to:

- Bury and cremate people of all religions and no religion with dignity and respect
- Ensure the financial sustainability of our cemeteries in order to maintain our grounds, monuments, buildings and records.
- Collect and develop collections relating to Glasnevin Trust Cemeteries thereby advancing public knowledge and appreciation of the cemeteries and the history of those buried within, through interpretation, exhibitions and preservation.

The purpose of Glasnevin Crematorium Limited, a wholly owned subsidiary of Glasnevin Trust and a charity of no beneficial ownership, is to provide the community with a professional cremation and memorialisation service. All surpluses are allocated and distributed to Glasnevin Trust to support the sustainability programme of the charity.

Glasnevin Cemetery Monument Works Limited provides monument and florists sales and service to the public at each of our cemeteries and contributes financially through rent and other overhead costs which would otherwise be borne by the Dublin Cemeteries Committee.

The group combined activities are classified across a number of pillars as follows:

Charitable Activities

Glasnevin Trust (Dublin Cemeteries Committee):

- Interments and Burials
- Museum
- Heritage
- Education

Glasnevin Crematorium Limited:

Cremations and related activities

- Columbarium Wall

Trading Activities

Glasnevin Cemetery Monument Works

- Sale and erection of monuments
- Florist retail

Strategies for achieving objectives

During 2018, Glasnevin Trust continued to work in pursuit of its 5 Strategic Goals outlined in our Strategic Plan 2015-2018.

These are:

1. Bury and cremate those of all religions and no religion with dignity and respect.
2. Continue to generate overall sustainable operational surplus and such funding to maintain Glasnevin Trust and provide for future development.
3. Further strengthen strategic partnerships with the public, other organisations, and government to further the interests of Glasnevin Trust.
4. Continue to follow best practice in governance, reporting and corporate/social responsibility.

5. Further develop our people to achieve their maximum potential and capability, in order to deliver on their goals.

The Committee Members have considered the Charities legislation which sets out the requirements for charities to demonstrate their aims and activities are for public benefit. The Committee Members confirm that they have acknowledged the Charities Regulatory Authority's guidance on public benefit. Our many beneficiaries and stakeholders are at the heart of everything we do in line with our values. The main activities during 2018 are listed below.

The Committee Members annually review performance against strategy.

During the year the Trust engaged with staff and stakeholders during the development of our Strategic plan for our next planning cycle 2019 -2023.

Main activities undertaken to further the Charity's purposes for public benefit:

In 2018 Glasnevin Trust provided funeral services to 3,982 bereaved families (1,542 burials and 2,440 cremations) across all our cemetery locations.

In line with our Strategic Objectives, our main priorities and achievements in 2018 were as follows:

- We further improved our funeral service reception rooms in all our cemeteries to facilitate in a private and sensitive way meetings with bereaved families.
- During 2018, we commenced and concluded construction works, with the assistance of the OPW, to re-instate the staircase in the O'Connell Tower. The Tower was officially reopened in April 2018 concluding a remarkable restoration process of one of the city's most striking views. Visitors to Glasnevin Cemetery can now climb the newly installed staircase and enjoy a truly unique and spectacular view of Dublin not seen since 1971. The top of O'Connell tower offers a 360-degree panorama of breath taking views to the North, South, East and West.
- We have improved the way we inform our community about the different services available at the time their loved one passes through additional information leaflets at our offices and via our website.
- We developed a new memorial garden in Dardistown to cater for the increased number of people being cremated. As well as traditional burial plots, we also have a dedicated garden for the burial of cremated remains ranging from Family Garden Cremation plots, Columbarium walls, Gardens of Remembrance and Ornate water urns.
- During 2018 we continued to work on the very successful TUS (Local Community employment) programme, promoting green policies, waste recycling, use of herbicides to minimise the impact on the environment and to improve standards and facilities. The Trust provided and maintained some 7 acres for Angel's Plots graves and headstones and worked with A Little Lifetime Foundation (ALLF) for the annual celebration.
- We continued to arrange and facilitate with the help of the local parishes a Cemetery Mass at each of our cemeteries.
- We held services of remembrance, in partnership with A Little Lifetime Foundation (ALLF), for all the children buried in our Angels graves, including our Christmas Tree Lighting Ceremony.
- We strengthened further association with IAFD to promote Glasnevin Trust products and services.
- We supported the education programme of the Irish Association of Funeral Directors (IAFD).
- We continued, in association with the Office of Public Works, the Glasnevin Cemetery Restoration project. We were allocated €25 million under a 10 year programme as part of the National Development Plan in 2006. On this project to date we have



spent and received funding back through OPW of €12.5m with €250,000 in 2018. The project has been extended into 2019 and we are grateful for the continued support of the OPW. As we restore sections of the cemetery under the project we take on the ongoing maintenance.

- As part of the restoration Project we have identified graves in the older sections of Glasnevin Cemetery which has made further graves available in our sections near the Botanic Gardens and also in areas adjacent to the Cross of Sacrifice and the France Ireland Memorial.
- Golden Bridge Cemetery has been re-opened and through our research we have identified graves that are available and suitable for burial, which will provide community funeral services to the local Inchicore and Dublin 8 areas.
- Cremation memorialisation options are also available now in Golden Bridge Cemetery.
- We developed a Walking Tour App for Glasnevin Cemetery to engage those who wish to wander in their own time around this historic site.
- We developed, assisted and implemented 2018 Government and Trust calendar of events, exhibitions and lectures.



- In November 2018, we commemorated the 100th year anniversary of Armistice Day in Glasnevin Cemetery attended by President Higgins.
- We capitalised on Dublin Northside Attraction Initiative (DNA) in conjunction with Fáilte Ireland and Tourism Ireland and other tourism partners to promote the Northside of Dublin city as a place for people to visit and enjoy.
- Glasnevin Trust is the only Irish member of The Association of Significant Cemeteries in Europe (ASCE). The ASCE is the European network comprising those public and private organisations which care for cemeteries considered to be of historical or artistic importance. ASCE is a not-for-profit organisation with a clear and global character. With the objective to promote European cemeteries as a fundamental part of the heritage of the humanity and to raise European citizen awareness of the importance of significant cemeteries, by sharing experience and best practice, co-operating to protect, restoring and ensuring ongoing maintenance of cemeteries. There are 179 member cemeteries from 22 countries in the ASCE.
- Further development of education outreach through a partnership with Marino Institute of Education and Trinity College. From this, a CPD Teacher Training course which was initiated in 2017 has been further developed and was held again in July 2018.



- In partnership with the School of History Trinity College Dublin we further developed:
 - the shared role of Assistant Professor in Public History and Cultural Heritage
 - 2018 Lecture series held in January and February with the title of “Relatives and Revolution” with speakers talking about their own family experiences during times of war and revolution
 - Research of Glasnevin Trust burial records
 - Exhibition and event fundraising opportunities
 - Bursaries to students as part of our support of the MSc. In PHCH (Public History and Cultural Heritage) project
- We continued to develop our public outreach and education programme including:
 - Guided tours
 - Lectures and conferences
 - Exhibitions
 - Educational initiatives
 - Education resources available via our website and our Education department
 - Community work placements and bursaries
- Continued to make good progress towards compliance with the Charities governance code and ongoing requirements of the Charities Regulatory Authority by the introduction of further governance measures through our Governance, Risk and Compliance Sub-Committee
- On 23rd October we Launched “Ireland and the Great Flu Pandemic, 1918-19” exhibition on the centenary of the peak of the influenza pandemic. This included a one-day event in Glasnevin, consisting of a public lecture on the Irish and international dimensions. This was carried out in partnership with the School of Humanities TCD Dublin.
- In 2018 we undertook to implement the recommendations from the independent Employee Climate survey carried out in 2017 by Voltege HR with specific focus on communications and training
- We continue to develop our fundraising activities through finalising strategy and stakeholder engagement with our Head of Development leading our fundraising campaign to develop funds for capital and other projects
- Ongoing adherence to the requirements of GDPR legislation including comprehensive and regular training for all staff
- We continued to invest in staff training, including bereavement services training
- We completed an independent Operational Process review to assess the efficiency and effectiveness of all of our organisational processes and developed a detailed map of process linkages and flows to ensure best practice and to prepare for a proposed ERP business solution as part of our IT Strategy 2019-2023

Future Plans and Objectives for 2018:

Our main priorities for 2019 are as follows:

- Commence implementation of our next 5 year strategic planning cycle 2019-2023 to include:
 - Segmentation of our business strands into strategic pillars with associated strategic and operational plans
 - Introduction of a strategic plan tracker with measureable key performance indicators and a dedicated sub-committee to oversee its progress over the course of the strategic plan term

- 5 key priorities have been identified for the period to 2023 summarised as follows:
 - Development of the Core Business
 - Build on the Cultural, Heritage, Education and Tourism components of Glasnevin Trust
 - Consolidate upon existing partnerships and build new stakeholder relationships
 - Review our internal governance and organisational structure to ensure the most effective operation of the Trust's activities and facilitate robust and quality governance and leadership
 - Increase our public profile via Marketing and public relations activities
- Further develop an ecological management plan to ensure best practice, excellence and innovation in this area in consultation with our partners, like organisations and other public space managers such as Fingal County Council, Dublin City Council and other cemeteries
- Further develop our Heritage Restoration project over the next strategic planning cycle. As we restore progressive sections of the cemetery we take on the ongoing maintenance. This is an increasing cost for the organisation and we will continue to progress a cemetery maintenance programme to accompany the restoration plan.
- Construct a detailed blueprint for ongoing maintenance and development of the Glasnevin Cemetery campus into the long term
- Proceed with a campus survey – identify sites for possible development to address the need for additional funeral services area, staff accommodation and enhanced schools' education facilities and produce associated long term capital investment programme for campus expansion and development
- Further develop our Education Programme including the 'Engaging with Our Past, Exploring Multiple narratives' pilot programme
- Continue our series of events and activities aligned with the Decade of Centenaries programme including the production of a War of Independence exhibition
- Develop TCD link and partnership and explore possibilities of future research collaboration
- Further governance measures and compliance evidence records to meet ongoing requirements of Charities Regulatory Authority
- Ongoing adherence to the requirements of GDPR legislation including refresh training for all staff
- Continued comprehensive Risk Assessment and Risk Management processes to be further embedded in 2019 by regular strategic review at board level and through Governance, Risk and Compliance Sub-Committee
- Though the funding allocation has been reduced substantially, we continue to seek further funding arrangements with Government as part of the restoration, conservation and sustainability programme for our older cemeteries

It is estimated that the Greater Dublin Area will see its population increase by over 400,000 by 2030, and the number of people over 65 years of age is expected to grow from 137,000 to 362,000 also in the same time period. There will therefore be an increased need for the provision of the essential service of burying and cremating the dead and it is highly important that Glasnevin Trust continues to pursue our long term strategy to ensure our quality services remain at the centre of this provision. Our Strategic Plan 2019 -2023 is key to this.

Operating Achievements And Performance

Glasnevin Trust provides an extensive range of activities and services in a dignified and sensitive manner to those of all religions and no religion. We had a combined group turnover of €9.9million in 2018 incorporating all activities of Glasnevin Trust across 3 entities namely the provision of new graves and burial space, cremations, sale of monuments and flowers and visitors to Glasnevin Cemetery museum.

Our Core services include:

- Interment in graves
- Interment in vaults
- Interment of cremated remains
- Cremations
- Memorialisation
- Maintenance
- Florist
- Archival Cemetery and Genealogical records
- Schools Education programme
- Museum and Guided Tours
- Commemorative events
- Community events
- Corporate and venue hire

Cemeteries – During 2018, the Trust carried out 1,542 burials down from 1,774 carried out in 2017 (13%). While there are very few new graves available for sale in one of our cemeteries Palmerstown, overall grave sales in all cemeteries totalled 527 compared to 541 in 2017 (2.6% reduction). The sale of graves contributed circa €1.9m compared to €1.8m in 2017 so we are still totally reliant on the sale of graves to fund our maintenance costs.

Crematoria – In 2018 the Trust carried out 2,440 cremations up from 2,329 in 2017 an increase of 4.8%. The numbers include the second full year of operation at Dardistown Crematorium and reflect the growing trend towards cremation in Ireland. During the year, we continued to develop the concept of memorialisation with walls and garden at Dardistown in addition to the existing columbarium walls and garden at Glasnevin, Newlands Cross, Palmerstown and Goldenbridge. This offers bereaved families further alternatives to place the cremated remains of their loved ones in a beautiful landscaped setting.

Glasnevin Cemetery Monument Works Ltd – GCMW contributed €297,000 (2017: €350,000) to the operation of the Trust through rent and other overhead costs which would otherwise be borne by the Dublin Cemeteries Committee. The workshop at Lagan Road is now well established and we continue to provide a service to families and next of kin at a most challenging time in their lives.

Florists – As well as providing a service to next of kin and being the point of contact for Glasnevin Trust at weekends the Florists contributed €41,676 (2017: €41,750) to the operation of the Trust through rent and other overhead costs which would otherwise be borne by the Dublin Cemeteries Committee.

Museum and visitors centre – Revenue rose in 2018 compared to 2017 which reflects the opening of the O'Connell tower to the public. Financial Sustainability of the Museum is a key focus for the Committee Members. During 2018 we continued to build on the relationships with key stakeholders - our education partners TCD and Marino Institute, our Spring lecture series, travel partners – Trafalgar and, CIE, Dublin North Attractions, Association of Significant Cemeteries in Europe, our catering partner With Taste which operates the Tower café and many other partners.

Events – We staged many events at Glasnevin in 2018 particularly the 100th year anniversary of Armistice day attended by President Michael D Higgins, the Easter ceremony, 'Ireland and the Great Flu Pandemic 1918-19' Exhibition to mark the centenary of the influenza epidemic, O'Connell lecture Remembrance Sunday and our Christmas Carol Service in conjunction with A Little Lifetime Foundation. As in the past, we appreciate the ongoing support from Department of Taoiseach and the Department of Culture, Heritage and the Gaeltacht.

Heritage restoration project – Glasnevin Cemetery Restoration project was allocated €25 million under a 10 year programme as part of the National Development Plan in 2006. On this project to date we have spent and received funding back through OPW of €12.5m with €250,000 received in 2018. The project has been extended into 2019 and we are grateful for the continued support of OPW. As we restore sections of the cemetery under the project we take on the ongoing maintenance which is a significant cost.

Fundraising – During 2018 we continued to develop our fundraising activities with our Head of Development to raise funds for capital projects and other charitable purposes. With support from the Department of Culture, Heritage and the Gaeltacht through a commemorations project we are currently evaluating a number of possible projects and sites. We are also currently exploring revenue and capital programmes to expand on our education offering to schools and the general public.

IT and Communications – Technology is playing an increasing part in our operations. Funeral Directors can login online and book in and finalise arrangements for a funeral or cremation to ease the burden on families. We communicate through social media using our own website, facebook and twitter. We have improved the museum website to make online ticket purchase easier. Our cemetery management system generates invoices in electronic format saving on ink and paper and staff resource time. During the year we launched our Glasnevin walking tour app. We also established the ground work to prepare for a comprehensive ERP business solution as part of our longer term IT strategy.

HR and Employment – At 31 December 2018 we had 104 fulltime and part-time staff and the average number of employees for 2018 was 98.

We are committed to the development and training of all of our staff to continue to improve the quality level of service to families, next of kin and all who visit our cemeteries.

Glasnevin Trust believes in the potential of people and works collaboratively in a way which empowers them to make decisions and set goals. We treat all staff with dignity and respect.

We are committed to individual and organisational development and see staff as crucial to achieving our mission, and will invest in them in order to help them develop and make the best use of their skills. This can be seen in a range of activities including but not limited to inductions, training programmes, supervision and appraisal processes, staff surveys and team meetings.

Glasnevin Trust has implemented policies in relation to all aspects of personnel matters including equal opportunities, appraisals and health and safety.

Our Nominations and Remuneration Sub-Committee is responsible for the review of pay policy for staff.



Education at Glasnevin Trust

Glasnevin Trust aims to make our cemeteries as accessible as possible to a wide range of visitors. Identifying potential audiences and creating tailored programmes and tours relating to our Victorian Cemeteries of Goldenbridge and Glasnevin to successfully engage with visitors is vital to increasing accessibility and in turn, visitor numbers. At present the largest audiences come from formal educational institutions, mainly primary and secondary schools. In 2018, we had total school visitors through the education programme of 5,291 (2017: 3,659) primary students and 9,123 (2017: 7,289) secondary students. These figures exhibit the significant growth in our education programme with increases of 45% and 25% for primary and secondary students respectively. Main education audiences presently for Glasnevin Cemetery and Museum include:

Formal education:

- Primary school students (All Island)
- Secondary school students (All Island)
- International third level students
- Trainee teachers
- Language school students
- Adult education groups

Informal education:

- Families
- Youth groups and clubs
- Active Retirement associations
- Domestic tourists
- International tourists
- Local community groups
- Local Historical and Archaeological Groups



Future possible audiences:

Younger primary school classes/ playschool or Montessori students (nature tour)
 Irish third level history students
 Politics and Society students – Leaving Certificate course
 Medical history students
 Geography students (Junior and Senior cycle)

Educational Activities

Key education activities provided by Glasnevin Trust include:

Guided tours

Guided tours of the Glasnevin cemetery take students through the history of 19th and 20th century Ireland. These tours are tailored specifically for primary and secondary school students and link strongly with the curriculum as follows:

- o SESE History in Primary Schools
- o Junior Certificate History Course
- o In 2018 the new Junior Cycle History Course was introduced to schools. Steps are being taken to ensure that the tours support the learning specifications.
- o Leaving Certificate History – esp. Irish History
- o Subject options in Northern Ireland including - Ireland Under the Union 1800-1900, Ireland 1778-1803 and the Partition of Ireland 1900-25

The approach taken in Glasnevin is to explore different events in history through the biographies of those buried in the cemetery. We offer tours through the Irish language.

Transition Year Workshop Programmes

The Transition Year Tour Guide Training Programme trains secondary school students in the techniques of the tour guide as well as offering an introduction to customer service and historical research. Students attend training during their first visit, and then return to present on a historical figure buried in the cemetery. This workshop is available throughout the academic year. Teachers have reported that this programme is very beneficial in building confidence among students and developing life skills. It has become extremely popular in recent years and the emphasis is on the participation of every student. Every student who completes the programme receives a certificate.

A Genealogy Workshop for Transition Year was launched in 2018. Students visit Glasnevin Cemetery Museum and are assigned to group projects that involve researching the genealogy of selected individuals. They use this research to create a wider historical profile of the individual and the time in which they lived. This research is delivered collectively in class by each group. Students send their findings back to Glasnevin Cemetery Museum. Students who complete the programme will receive a certificate.

CPD for Teachers

In conjunction with MIE and TCD, Glasnevin Trust offers Continuous Professional Development for teachers. The course is entitled, 'Heritage, Memory and Landscapes in Modern Ireland' and is approved by the Department of Education and Skills.

Collections access and engagement

Currently the main method of engagement with the archival collections of Glasnevin Trust is via the genealogy section of our website where the digitised and transcribed records of those buried in our cemeteries can be accessed. Supplementing this is our on site genealogy service which provides a grave location and information service to those who visit Glasnevin Cemetery Museum. Genealogy workshops and a conference have also been organised where members of the public can find out more about tracing their own ancestry.

Re-enactments

We have continued to produce site specific immersive experiences for visitors to Glasnevin Cemetery. This includes the daily re-enactment of the oration of Patrick Pearse at the graveside of Jeremiah O'Donovan Rossa and a production of the 'Hades' chapter of James Joyce's Ulysses that takes place annually on Bloomsday.

Exhibitions

Since 2013 Glasnevin Cemetery Museum has produced a series of centenary exhibitions. This began with a display marking the foundation of the Irish Volunteers and have since included those dedicated to Cumann na mBan, the First World War, the O'Donovan Rossa Funeral, 1916 Rising and most recently one in 2018 marking the centenary of the infamous influenza pandemic which resulted in significant loss of life throughout the country. This pandemic exhibition was formulated in conjunction with the School of Histories and Humanities, Trinity College Dublin and was launched alongside a one-day conference in which international experts spoke about the impact of the pandemic in an international, national and local context. Education resources compliment these ongoing exhibition themes.

Lectures & Conferences

The annual Glasnevin lecture series in association with Trinity College Dublin for 2018 was held from 25 January to 15 February. It explored the theme of 'Relatives and Revolution', during which a number of speakers addressed the topic of the experiences of their respective families during the Irish revolution. Glasnevin Cemetery Museum also hosted a conference in October 2018 to mark the centenary of the influenza pandemic exploring the context, impact and legacy of the outbreak from an Irish perspective. This was also organised in conjunction with Trinity College Dublin.

Third Level

Students from third level institutions visit to further their studies and understanding of Irish history. We offer:

- Tailored guided tours
- Tour Guide Training Workshops
- Genealogy Workshops

Community Work Placements and Bursaries

Glasnevin Trust has continued to offer a bursary to students of the M. Phil. in Public History and Cultural Heritage course in TCD. Students have completed projects that deal specifically with Glasnevin Cemetery and the diffusion of historical information to visitors. In 2018 these projects developed educational resources on Irish Suffragettes and on the British forces in Ireland during the revolutionary period as well as a report on the international context for the commemoration and remembrance of Civil Wars.

Glasnevin Cemetery Museum has also provided community work placement support. Participants have included students from second and third level institutions who wish to discover more about working in the museum and heritage sector as part of their course/qualification requirements.

Funded places

With funding support Glasnevin Trust was able to offer the following learning opportunities to students:

- As part of the European Year of Cultural Heritage (2018) Glasnevin Trust received funding from the Heritage Council. 750 students benefitted from free participation in our programme entitled 'From Glasnevin Cemetery to the Great War'.
- With support from the Ireland Funds and the Ireland Funds GB we have been able to support students from DEIS schools and from Northern Ireland. The students visited the museum and participated in guided tours and workshops.

Genealogy Workshops & Meetings

We offer genealogy workshops as part of the Bealtaine Festival. In 2018 this consisted of a lecture given by our Resident Genealogist on the burial records at the cemetery followed by a Q & A session where attendees could submit a name for research.

A genealogy group meets in the museum each month. This is organised by our Resident Genealogist who also arranges trips for the members and guest speakers from other institutions. The target audience for these meetings are local residents, adults, senior citizens, third level students who have a passion for genealogy.

Goldenbridge Cemetery

Glasnevin Trust re-opened Goldenbridge Cemetery as a working graveyard on the date of our annual Daniel O'Connell commemoration in 2017. 190 years on from the first burial and 149 years since its "closure" the Trust sees a renewed role for the Cemetery. Not only is it open to new burials but the cemetery is inextricably linked with the local community's efforts to revitalise the area. The refurbishment of Richmond Barracks has been a huge success, bringing together local and national resources; the reopening of the cemetery complements this initiative. Working in conjunction with Richmond Barracks and Dublin City Council, Goldenbridge Cemetery is being reintegrated into the Dublin 8 community. The Cemetery will gradually be refurbished with the Gate Lodge currently being renewed in 2018-19.

Over the coming years the Trust Resident Historian working with Richmond Barracks, Trinity College History Department and local historians will endeavour to tell the life stories of as many as possible of those buried in Goldenbridge.

Financial Review

The results for the year to 31 December 2018 are set out in the Consolidated Statement of Financial Activities and the financial position at 31 December 2018 is shown on the Balance Sheet. Please refer to contents index for the relevant page numbers.

Glasnevin Trust raised a total consolidated income of €9,902,921 for the year ended 31 December 2018 (2017: €9,819,136) through private, voluntary and statutory sources, an increase of 1%. Total consolidated expenditure for the year ended 31 December 2018 was €9,614,397 (2017: €8,968,438) an increase of 7%.

The principal funding sources are:

- Income from burials, grave sales and cremations
- Income from tours of Glasnevin Cemetery
- Merchandise income
- Support from Monument Works and Florists trading
- Statutory funding through OPW and Department of Culture, Heritage and the Gaeltacht
- Fundraising is a very small element of our funding but we hope to grow this in the future

Total burials and cremations for 2018 amounted to 3,982 a reduction of 3% on the 2017 total of 4,103. However, the relative split between burials and cremations has changed with burials reducing by 13% and cremations increasing by 5%. This is a marked and continuing trend in the Greater Dublin Area.

Museum and visitors centre – Revenue rose in 2018 from 2017 due primarily to the opening of the O'Connell tower to visitors. Glasnevin Cemetery Monument Works Ltd – Monuments revenue fell to €1,429,745 in 2018 from €1,477,042 in 2017 a reduction of 3%.

Florists – Revenue decreased to €477,599 in 2018 from €533,813 in 2017 a decrease of 10%.

The final consolidated net income for the year was €288,524 (2017: €850,667).

The total consolidated reserves of Glasnevin Trust at 31 December 2018 were €19,632,903 (2017: €19,344,379).

Reserves Policy

The Committee Members have adopted a reserves policy, which they consider appropriate to ensure the continued ability of Glasnevin Trust to meet its objectives. Consideration is given to assessing the risk probability and the likely impact on our ability to meet our financial obligations or reduce our expenditure in the short term as a result of a decline in our income. As noted in our future strategic objectives, there is a significant financial commitment in respect of the ongoing and future maintenance and restoration of each cemetery.

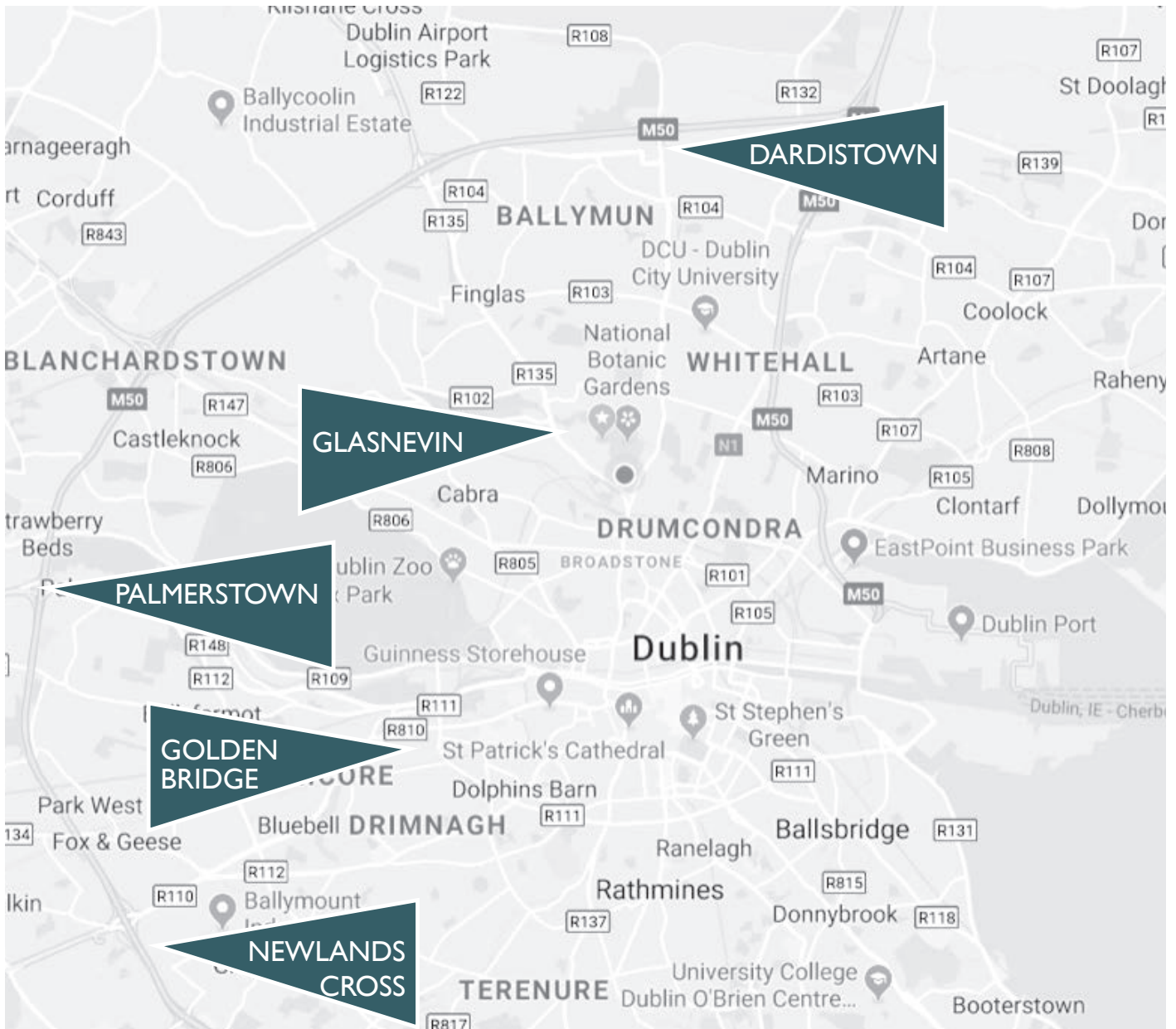
The Trust have an agreed policy to monitor the adequacy of reserves via the Audit & Finance Committee which takes delegated responsibility on behalf of the Committee to oversee the financial and resource management of the Trust.

The Committee Members consider that there are sufficient reserves held at year end to avoid an unacceptable level of disruption to the organisation in the event of a downturn in future income.

Other Information

Glasnevin Trust is responsible for 12 Buildings (four of which are listed), covering 326 acres.

Our Cemeteries and Crematoria



Cemetery Name	Opened	Location	Land size
Golden Bridge	1828	St.Vincent's Street, Inchicore, Dublin 8	2 Acres
Glasnevin Cemetery & Crematorium	1832	Finglas Road, Dublin 11	140 acres
Palmerstown	1979	Kennelsfort Road, Palmerstown, Dublin 20	30 acres
Dardistown Cemetery and Crematorium	1990	Old Airport Road, Cloghran, Co. Dublin	47 acres
Newlands Cross Cemetery & Crematorium	2000	Ballymount Road, Tallaght, Dublin 24	50 acres

Glasnevin Trust operates 5 sites allocated for Cemetery and Crematoria use. A number of locations have provided the essential services of burying the dead to the local community for over 190 years, with some reaching peak capacity for new graves or for interments or have entered the level of perpetual maintenance.

Cemetery Lifecycle – Glasnevin Trust

Concept	Establishment	Active	Transitional	Perpetual
Initial Identification of need or opportunity of new land for cemetery use	Planning for the development of a new greenfield sites and acquiring sites	The operation of cemeteries that have high visitation and interments and range of services	Lessening requirement for infrastructure, continued but declining interments and no new graves available and medium visitation	The maintenance of cemeteries which have minimal space available, low visitation and require ongoing maintenance and focus on heritage
		Dardistown Cemetery & Crematorium Newlands Cross Cemetery & Crematorium Glasnevin Cemetery & Crematorium	Palmerstown Cemetery	Golden Bridge Parts of Glasnevin Cemetery

On behalf of The Dublin Cemeteries Committee

John Green
Committee Member

Freda Gorman
Committee Member

25 June 2019



Statement Of Committee Members' Responsibilities

The Committee members are required to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the The Dublin Cemeteries Committee and of the results of The Dublin Cemeteries Committee for that year. The Committee have elected to prepare the financial statements in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland ("relevant financial reporting framework").

In preparing those financial statements, the Committee members are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Committee will continue in business.

The Committee are responsible for keeping proper books of accounts which disclose with reasonable accuracy at any time the financial position of The Dublin Cemeteries Committee. The Committee members are also responsible for safeguarding the assets, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Committee are responsible for the maintenance and integrity of the corporate and financial information included on the Committee's website.

THE DUBLIN CEMETERIES COMMITTEE

Consolidated Statement Of Financial Activities

(including income and expenditure account)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

		Unrestricted	Restricted		Unrestricted	Restricted	
		Funds	Funds	Total	Funds	Funds	Total
		2018	2018	2018	2017	2017	2017
Notes		€	€	€	€	€	€
Income from:							
Trading activities	3	2,070,066	-	2,070,066	2,215,318	-	2,215,318
Charitable activities	4	7,545,544	255,394	7,800,938	7,139,598	359,521	7,499,119
Donations and legacies		16,208	14,779	30,987	5,901	4,623	10,524
Other incoming resources	5	930	-	930	94,175	-	94,175
Total		9,632,748	270,173	9,902,921	9,454,992	364,144	9,819,136
Expenditure on:							
Charitable activities	6	(9,360,561)	(253,836)	(9,614,397)	(8,677,264)	(291,174)	(8,968,438)
Total		(9,360,561)	(253,836)	(9,614,397)	(8,677,264)	(291,174)	(8,968,438)
Net income before taxation		272,187	16,337	288,524	777,728	72,970	850,698
Taxation	9	-	-	-	(31)	-	(31)
Net income		272,187	16,337	288,524	777,697	72,970	850,667
Total funds brought forward	21	19,099,364	245,015	19,344,379	18,321,667	172,045	18,493,712
Total funds carried forward	21	19,371,551	261,352	19,632,903	19,099,364	245,015	19,344,379

There are no other recognised gains or losses other than those listed above and the net expenditure for the financial year. All income and expenditure derives from continuing activities.

THE DUBLIN CEMETERIES COMMITTEE

Organisation Statement Of Financial Activities

(including income and expenditure account)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2018

		Unrestricted Funds 2018	Restricted Funds 2018	Total 2018	Unrestricted Funds 2017	Restricted Funds 2017	Total 2017
	Notes	€	€	€	€	€	€
Income from:							
Trading activities	3	449,959	-	449,959	550,214	-	550,214
Charitable activities	4	5,085,914	255,394	5,341,308	4,932,063	359,521	5,291,584
Donations and legacies		16,208	14,779	30,987	5,901	4,623	10,524
Other incoming resources	5	759,992	-	759,992	1,334,287	-	1,334,287
Total		6,312,073	270,173	6,582,246	6,822,465	364,144	7,186,609
Expenditure on:							
Charitable activities	6	(6,230,506)	(253,836)	(6,484,342)	(5,397,838)	(291,174)	(5,689,012)
Total		(6,230,506)	(253,836)	(6,484,342)	(5,397,838)	(291,174)	(5,689,012)
Net income before taxation		81,567	16,337	97,904	1,424,627	72,970	1,497,597
Taxation	9	-	-	-	-	-	-
Net income		81,567	16,337	97,904	1,424,627	72,970	1,497,597
Total funds brought forward		16,037,228	245,015	16,282,243	14,612,601	172,045	14,784,646
Total funds carried forward		16,118,795	261,352	16,380,147	16,037,228	245,015	16,282,243

There are no other recognised gains or losses other than those listed above and the net income for the financial year. All income and expenditure derives from continuing activities.

THE DUBLIN CEMETERIES COMMITTEE

Consolidated Balance Sheet

AS AT 31 DECEMBER 2018

	Notes	2018 €	2017 €
Fixed Assets			
Tangible assets	10	23,717,490	24,117,347
Investments - quoted	11	461,219	471,175
		<u>24,178,709</u>	<u>24,588,522</u>
Current Assets			
Stocks	12	747,683	724,447
Debtors	13	1,030,280	816,450
Cash at bank and in hand		1,081,998	903,907
		<u>2,859,961</u>	<u>2,444,804</u>
Creditors: Amounts falling due within one financial year	14	(2,074,032)	(1,793,218)
Net Current Assets		<u>785,929</u>	<u>651,586</u>
Total Assets less Current Liabilities		24,964,638	25,240,108
Creditors: Amounts falling due after more than one financial year	15	(5,331,735)	(5,895,729)
NET ASSETS		<u>19,632,903</u>	<u>19,344,379</u>
Total Funds of the Charity:			
Restricted funds	21	261,352	245,015
Unrestricted funds	21	19,371,551	19,099,364
		<u>19,632,903</u>	<u>19,344,379</u>

The financial statements were approved and authorised for issue by the Committee on 25 June 2019 and signed on its behalf by:

John Green
Committee Member

Freda Gorman
Committee Member

THE DUBLIN CEMETERIES COMMITTEE

Organisation Balance Sheet

AS AT 31 DECEMBER 2018

	Notes	2018 €	2017 €
Fixed Assets			
Tangible assets	10	17,959,610	18,294,168
Investments - quoted	11	461,219	471,175
Investments in subsidiaries		254	254
		18,421,083	18,765,597
Current Assets			
Stocks	12	52,083	60,577
Debtors:			
- due within one financial year	13	1,653,481	1,299,546
- due after more than one financial year	13	375,650	452,047
Cash at bank and in hand		872,733	811,455
		2,953,947	2,623,625
Creditors: Amounts falling due within one financial year	14	(1,692,596)	(1,381,974)
		1,261,351	1,241,651
Net Current Assets		1,261,351	1,241,651
Total Assets less Current Liabilities		19,682,434	20,007,248
Creditors: Amounts falling due after more than one financial year	15	(3,302,287)	(3,725,005)
NET ASSETS		16,380,147	16,282,243
Total Funds of the Charity:			
Restricted funds	21	261,352	245,015
Unrestricted funds	21	16,118,795	16,037,228
		16,380,147	16,282,243

The financial statements were approved and authorised for issue by the Committee on 25 June 2019 and signed on its behalf by:

John Green
Committee Member

Freda Gorman
Committee Member





2018